**EMPLOYMENT OFFER LETTER**

Capgemini Ref: 2593740 /514182, 09/20/2020,

Bokka Bhanu Prakash 16-1-27, meraka gudem,

West Godavari , Andhra Pradesh, India

**Confidential**

#### Dear Bokka Bhanu Prakash,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited** (**'Capgemini'** or **'Company'**) starting from **09/22/2020** (or such other date as may be communicated to you by the Company), as per details given below.

1. Your current designation will be **Analyst**/**A4**
2. You will be required to work at the Company's offices in location **Hyderabad**
3. On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be **INR 300,002.00 (Rupees Three Lakh and Two only).** Please refer **Annexure-A** for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only**). Please refer **Annexure -B** for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment. The breakup of your all-inclusive annual target compensation is as follows: